

Your Team's Profiles

<p>Primary Profile D E P C</p> <pre> +-----+ * * +-----+ </pre> <p>Dominance + Conformity Mid Rat'l., High Intu. Very High</p>	<p>Environmental Adjustment D E P C</p> <pre> +-----+ ^ * +-----+ </pre> <p>Dominance + Conformity</p>
<p>Primary Profile D E P C</p> <pre> +-----+ +-----+ </pre> <p>Dominance + Conformity Mid Rat'l., High Intu. Very High</p>	<p>Environmental Adjustment D E P C</p> <pre> +-----+ +-----+ </pre> <p>Dominance + Conformity</p>

Jennifer Adamm

Team Strength: Forming
 Sensitive Area: Being taken advantage of
 Leadership Style: Authoritative
 Risk Orientation: Risk willing
 Willingness to Trust: Quick to trust

Your responses indicate that you are very independent. You relate to the main elements of a concept rather than to its particular details. You continuously look for new methods to accomplish projects and remain enthusiastic as long as you see results. Before you act upon a situation, you take the time to listen to those with input and then you evaluate it. Because you are open to people, they see you as especially warm and friendly.

<p>Primary Profile D E P C</p> <pre> +-----+ * * +-----+ </pre> <p>Extroversion + Patience Low Rat'l., Low Intu. Below Average</p>	<p>Environmental Adjustment D E P C</p> <pre> +-----+ +-----+ </pre> <p>Extroversion + Conformity</p>
<p>Primary Profile D E P C</p> <pre> +-----+ * * +-----+ </pre> <p>Extroversion + Patience Low Rat'l., Low Intu. Below Average</p>	<p>Environmental Adjustment D E P C</p> <pre> +-----+ +-----+ </pre> <p>Extroversion + Conformity</p>

Jonathan James

Team Strength: Storming
 Sensitive Area: Being disliked, left out
 Leadership Style: Persuasive
 Risk Orientation: Risk willing
 Willingness to Trust: Quick to trust

Your responses indicate that you are very outgoing, talkative and interested in being with people. Your communication style is forcefully persuasive and enthusiastic. You take full advantage of opportunities, and support them with your self-starting and hard-hitting characteristics. You are a natural team player who focuses on attracting strong people. When you are called upon to delegate authority, responsibility and detail work, you do it effectively. Your strong sense of urgency leads you to be involved in many activities at one time.

Your Team's Primary Profile Scatter Graph

Higher Dominance	Higher Extroversion	Higher Patience	Higher Conformity
+32	+32	+32	+32
+31	+31	+31	+31
+30	+30	+30	+30
+29	+29	+29	+29
+28	+28	+28	+28
+27	+27	+27	+27
+26	+26	+26	+26
+25	+25	+25	+25
+24	+24	+24	+24
+23	+23	+23	+23
+22	+22	+22	+22
+21	+21	+21	+21
+20	+20	+20	+20
+19	+19	+19	+19
+18	+18	+18	+18
+17	+17	+17	+17
+16	+16	+16	+16
+15	+15	+15	+15
+14	+14	+14	+14
+13	+13	+13	+13
+12	+12	+12	+12
+11	+11	+11	+11
+10	+10	+10	+10
+9	+9	+9	+9
+8	+8	+8	+8
+7	+7	+7	+7
+6	+6	+6	+6
+5	+5	+5	+5
+4	+4	+4	+4
+3	+3	+3	+3
+2	+2	+2	+2
+1	+1	+1	+1
0	0	0	0
-1	-1	-1	-1
-2	-2	-2	-2
-3	-3	-3	-3
-4	-4	-4	-4
-5	-5	-5	-5
-6	-6	-6	-6
-7	-7	-7	-7
-8	-8	-8	-8
-9	-9	-9	-9
-10	-10	-10	-10
-11	-11	-11	-11
-12	-12	-12	-12
-13	-13	-13	-13
-14	-14	-14	-14
-15	-15	-15	-15
-16	-16	-16	-16
-17	-17	-17	-17
-18	-18	-18	-18
-19	-19	-19	-19
-20	-20	-20	-20
-21	-21	-21	-21
-22	-22	-22	-22
-23	-23	-23	-23
-24	-24	-24	-24
-25	-25	-25	-25
-26	-26	-26	-26
-27	-27	-27	-27
-28	-28	-28	-28
-29	-29	-29	-29
-30	-30	-30	-30
-31	-31	-31	-31
-32	-32	-32	-32
Lower Dominance	Lower Extroversion	Lower Patience	Lower Conformity

Key:

- A Jennifer Adamm
- B Jonathan James
- C Janice Joplin
- D Jane Smith

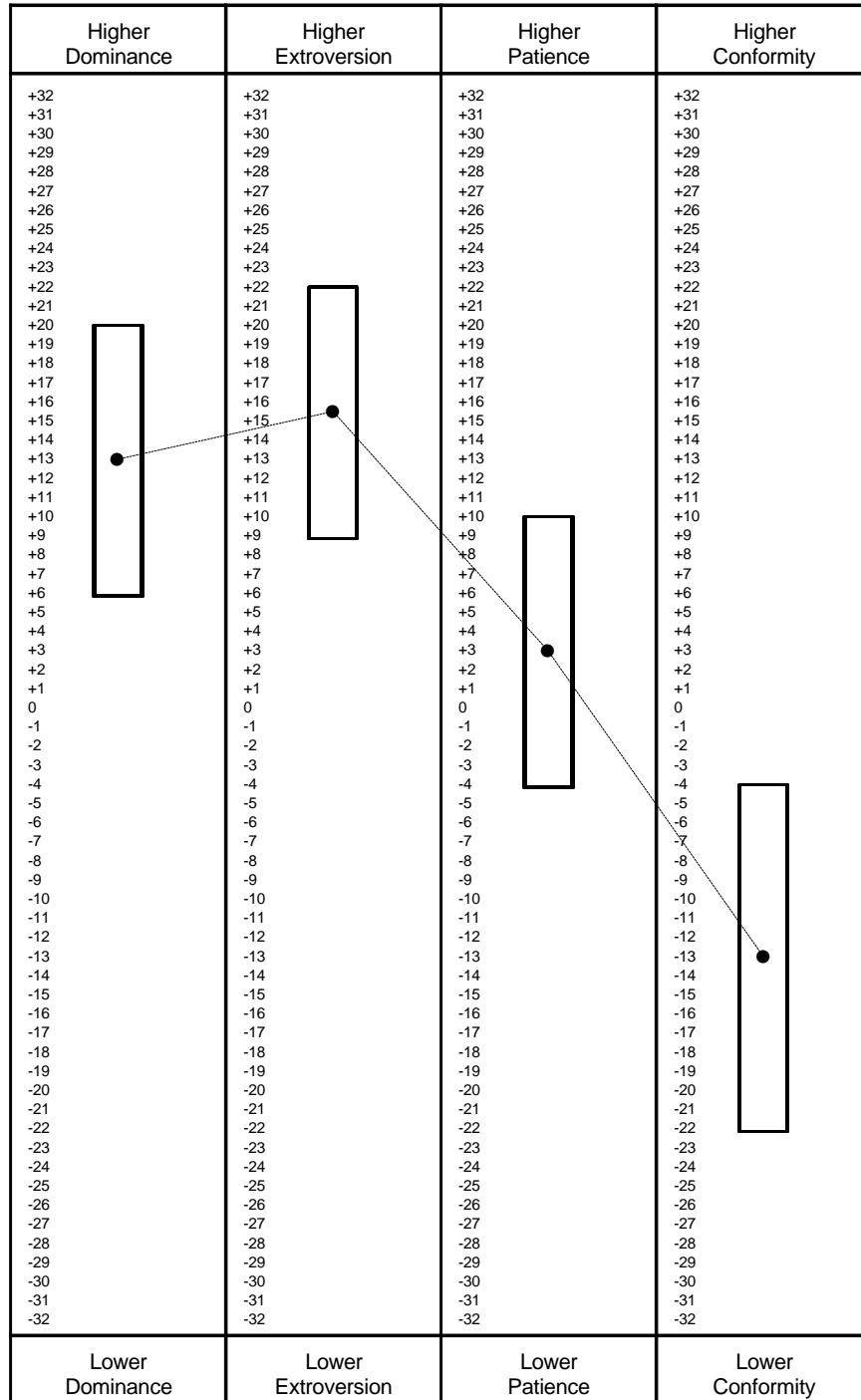
Your Team's Environmental Adjustment Scatter Graph

Higher Dominance	Higher Extroversion	Higher Patience	Higher Conformity
+32	+32	+32	+32
+31	+31	+31	+31
+30	+30	+30	+30
+29	+29	+29	+29
+28	+28	+28	+28
+27	+27	+27	+27
+26	+26	+26	+26
+25	+25	+25	+25
+24	+24	+24	+24
+23	+23	+23	+23
+22	+22	+22	+22
+21	+21	+21	+21
+20	+20	+20	+20
+19	+19	+19	+19
+18	+18	+18	+18
+17	+17	+17	+17
+16	+16	+16	+16
+15	+15	+15	+15
+14	+14	+14	+14
+13	+13	+13	+13
+12	+12	+12	+12
+11	+11	+11	+11
+10	+10	+10	+10
+9	+9	+9	+9
+8	+8	+8	+8
+7	+7	+7	+7
+6	+6	+6	+6
+5	+5	+5	+5
+4	+4	+4	+4
+3	+3	+3	+3
+2	+2	+2	+2
+1	+1	+1	+1
0	0	0	0
-1	-1	-1	-1
-2	-2	-2	-2
-3	-3	-3	-3
-4	-4	-4	-4
-5	-5	-5	-5
-6	-6	-6	-6
-7	-7	-7	-7
-8	-8	-8	-8
-9	-9	-9	-9
-10	-10	-10	-10
-11	-11	-11	-11
-12	-12	-12	-12
-13	-13	-13	-13
-14	-14	-14	-14
-15	-15	-15	-15
-16	-16	-16	-16
-17	-17	-17	-17
-18	-18	-18	-18
-19	-19	-19	-19
-20	-20	-20	-20
-21	-21	-21	-21
-22	-22	-22	-22
-23	-23	-23	-23
-24	-24	-24	-24
-25	-25	-25	-25
-26	-26	-26	-26
-27	-27	-27	-27
-28	-28	-28	-28
-29	-29	-29	-29
-30	-30	-30	-30
-31	-31	-31	-31
-32	-32	-32	-32
Lower Dominance	Lower Extroversion	Lower Patience	Lower Conformity

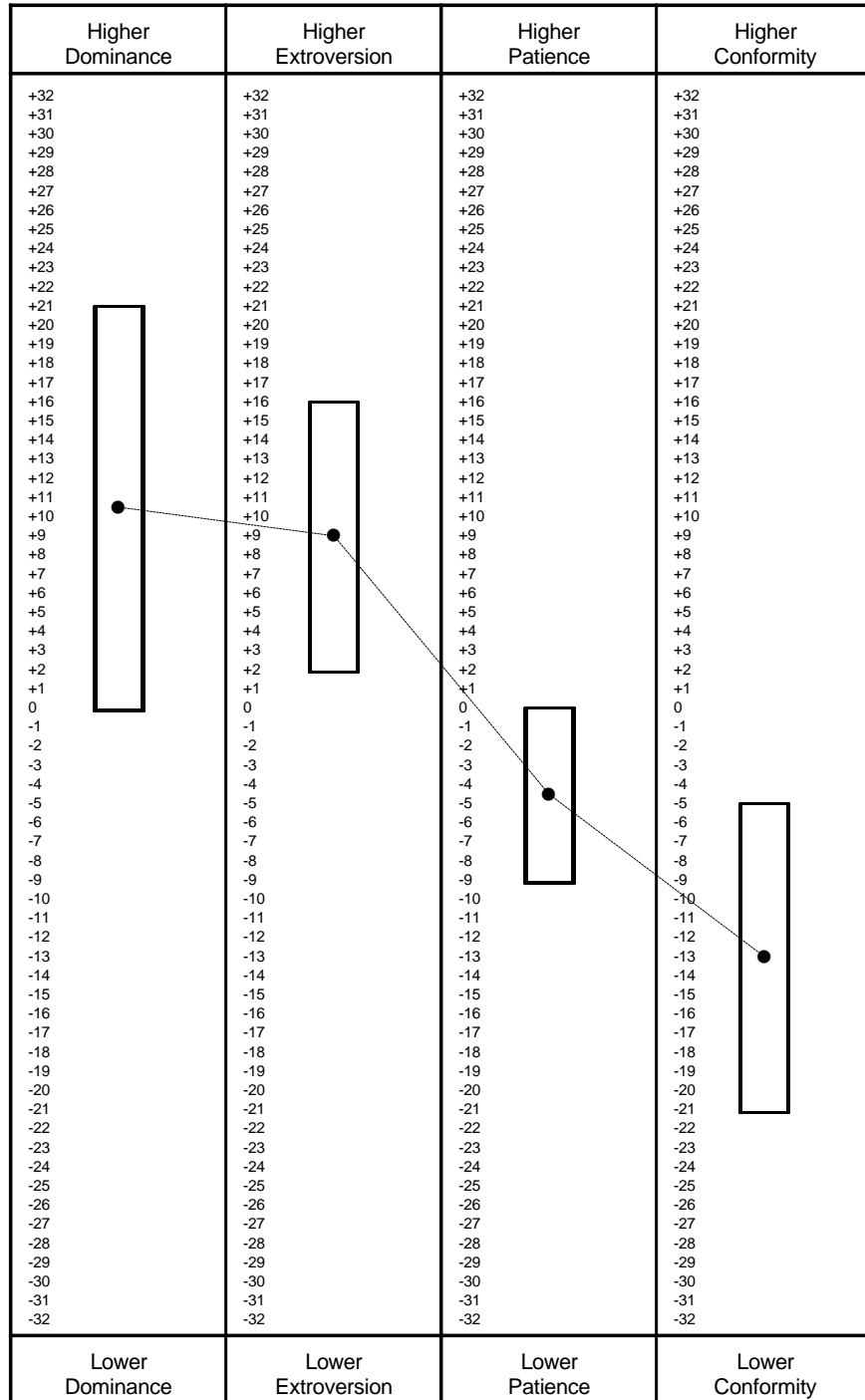
Key:

- A Jennifer Adamm
- B Jonathan James
- C Janice Joplin
- D Jane Smith

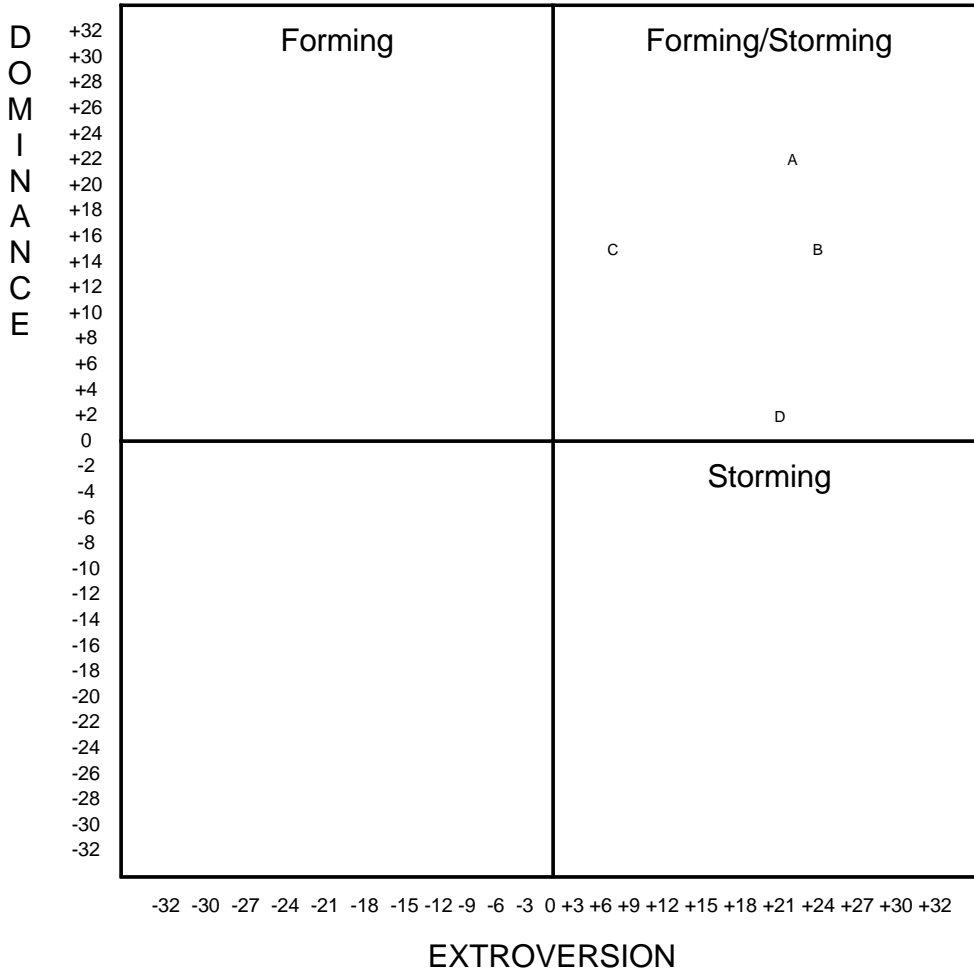
Your Team's Primary Profile Composite Graph



Your Team's Environmental Adjustment Composite Graph



Your Team's Graph - Forming = Task = Dominance & Storming = People = Extroversion



Key:

- A Jennifer Adamm
- B Jonathan James
- C Janice Joplin
- D Jane Smith

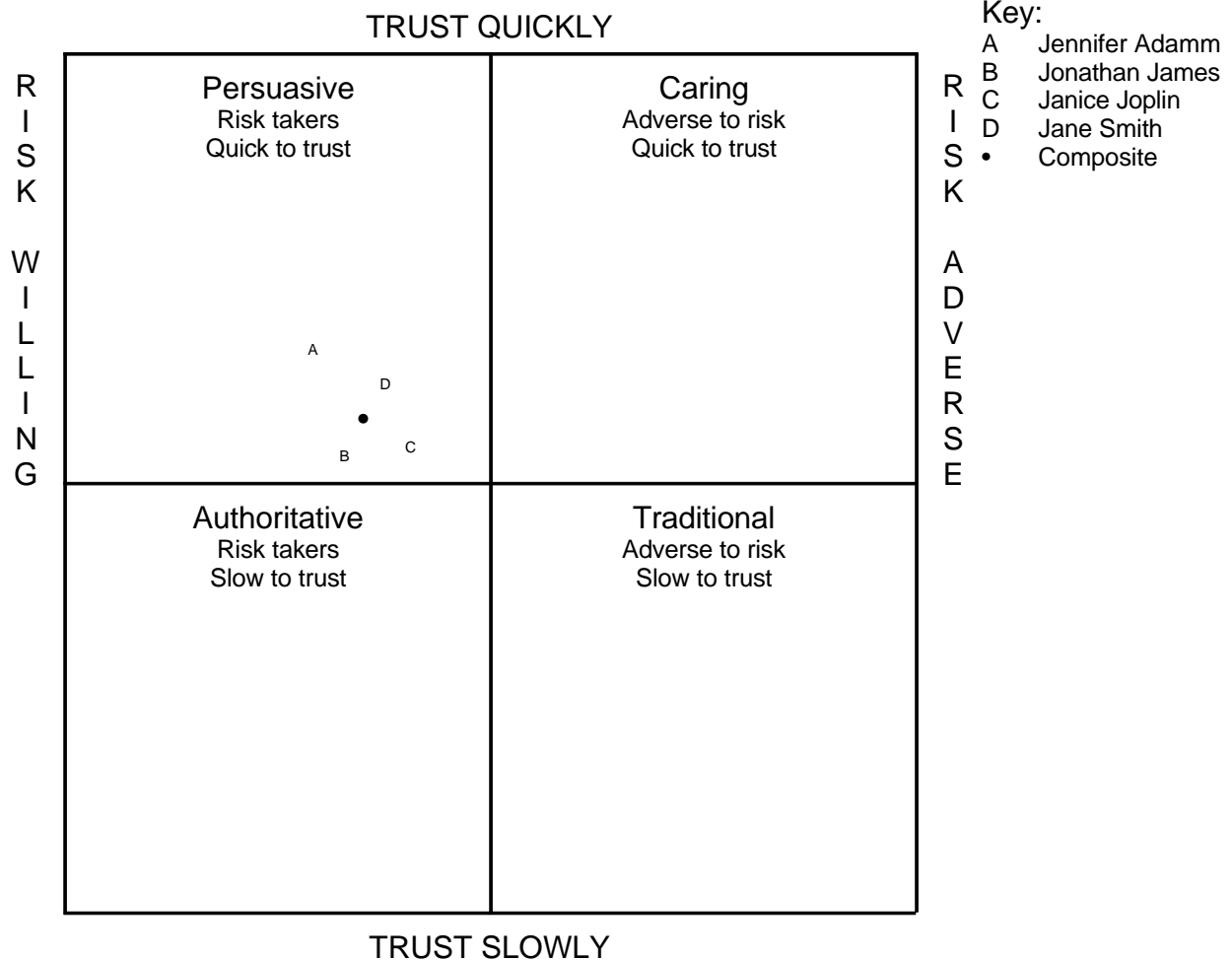
FORMING & STORMING DISCUSSION

In which area(s) is your team "Strength":

In which area(s) is your team "Weakness":

What are the consequences of these Strengths & Weaknesses for Your Team?

Your Team Graph - Leadership Styles & Risk/Trust Model



Key:

- A Jennifer Adamm
- B Jonathan James
- C Janice Joplin
- D Jane Smith
- Composite

RISK/TRUST TEAM DISCUSSION

In which area(s) is your team "Strength":

In which area(s) is your team "Weakness":

How Will Others Outside of This Immediate Team View You?
And what are the consequences?